## **INDEX OF EXHIBITS**

Exhibit 1	Mayor Gary Nelund Deposition
Exhibit 2	Timothy LaVigne Deposition
Exhibit 3	Cellular Telephone Policy
Exhibit 4	Norton Shores Police Department Official Complaint
Exhibit 5	Email Exchange with Personnel Board
Exhibit 6	Norton Shores Police Department Disciplinary Procedures
Exhibit 7	Determination Hearing Agenda
Exhibit 8	Chief of Police Shaw's Memo to LaVigne re Notice of Disposition of (10-26-10)
Exhibit 9	Carrie Larks' Letter 10-28-10
Exhibit 10	LaVigne's Appeal of Discharge
Exhibit 11	Personnel Committee Summary and Recommendation 12-29-10
Exhibit 12	Carrie Larks' Letter of 1-24-11 to Timothy LaVigne
Exhibit 13	City Charter
Exhibit 14	Code of Ordinances